

SB 254 Neutrality / Card Check / Secret Ballot Election
THIRD PARTY vs. Government

This bill simply makes the employer and union agree to a third party to do what is already in current law instead of spending taxpayer dollars.

SB 254 REDUCES GOVERNMENT:

When the State contracts with an employer to provide services, the state typically provides, the taxpayers via the State should not spend taxpayer dollars to process elections when an agreed upon third party is capable of doing the same thing costing taxpayers no money.

This bill simply says rather than spending taxpayer dollars to process the union election the employer and the union will agree on a third party (Judge, Senator, Priest or Minister, etc.) which will confirm the validity of the authorization cards and conduct a secret ballot election.

This bill effectively reduces government and the taxpayer's fiscal burden.

NEUTRALITY IS CURRENT LAW:

This bill changes nothing with regard to neutrality. The employer is OBLIGATED by law to remain neutral when employees organize a union NOW. It is CURRENTLY illegal for either the union or the employer to intimidate employees for their support or opposition to the union.

Currently should employees wish to organize a union in their workplace they would collect signatures on an authorization card that looks like this:

Representation Authorization

I hereby authorize MEA-MFT as the exclusive representative in collective bargaining for my welfare in wages, hours, fringe benefits and other working conditions.

First Name

Last Name

Address, City, ST Zip

Work Telephone

Home Telephone

Employer

Position/Title

Signature:

Date

Email

Employees would need to collect only 30% of cards from the employees in the workplace. Then the government agency conducts a secret ballot election, sometimes by mail. In the election ONLY 50% plus one of THOSE VOTING will decide the fate of the whole workplace. Utilizing a Card Check process employees MUST collect 50% plus one of the WHOLE workplace, which is a higher threshold to determine whether there is union or not.